



**UNLIMITED
POSSIBILITIES**

Group Data Validation Specialist/ BCBS 239 Compliance Specialist

An opportunity to join the team of the NLB Group Independent Validation unit

Position: Group Data Validation Specialist / BCBS 239 Compliance Specialist

Department: Group Independent Validation Unit

Vacancies: 2 (1 IT profile & 1 Business/Risk management profile)

Location: Skopje

We invite motivated individuals to join the team of the NLB Group Independent Validation unit, who will embed, monitor and improve governance to comply with BCBS 239 requirements in the banks of the NLB Group. We offer an exceptional opportunity to:

- cooperate in a successful and reputable company that co-shapes the latest trends in the financial industry,
- work with the best in the field and at the same time with the most modern technologies
- participate in development and the implementation of modern innovative digital solutions
- upgrade your knowledge all the time

The Group Independent Validation unit is a second line control function within NLB Group whose objective is to ensure that data management's controls are designed and operating effectively to mitigate significant risks. The Group Independent validation unit has an important role in NLB Group bringing in its expertise and experience on BCBS 239, IT, Data and Reporting from a validation perspective.

Job description:

The role will be responsible for managing the end-to-end validation process for the BCBS 239 (Basel's Principles for effective risk data aggregation and reporting) compliance validation programme in NLB Group. The primary purpose of Group Independent Validation unit is to certify that NLB and its subsidiaries meet the full scope of BCBS 239 requirements. BCBS 239 principles aim to ensure the Risk Aggregation and Risk Reporting practices of the bank are effective in leveraging data as an enterprise asset to support its strategic decision-making and actions. Other critical data flow across various functions of the bank are also in scope.

You will report to and work with the Group Data Governance Officer to establish a BCBS 239 compliance framework who sets the direction and approach to implement a BCBS 239 framework and an effective process and control structure.

Responsibilities:

- Design the validation testing processes and procedures for BCBS 239 compliance validation
- Perform validation testing activities and manage the validation workflow in all banks in NLB Group;
- Maintain an efficient and auditable database of validation records and evidence;
- Compliance Validation
 - Ensure effective implementation of BCBS 239 validation testing and procedures and ensure their alignment with the compliance validation methodology;
 - Maintain the repository of validation test questions covering all aspects of BCBS 239;
 - Perform validation on the policies and processes of various units being validated;
 - Initiate engagement process and guide discussions with key stakeholders to ensure a collaborative approach to agreeing on the validation outcomes.
- Reporting and Monitoring
 - Monitor and report the Bank's status of compliance with BCBS 239 and implementation status of remediation actions;
 - Liaise with stakeholders to track the implementation of remediation plans and outcomes;
 - Monitor outstanding issues highlighted in validation findings;
 - Support the preparation of compliance status reports to the Board, Senior Management and/or regulators.
- Develop and maintain expert knowledge of BCBS 239 requirements, Data Management, Risk Management, IT Processes, and awareness of industry level best practice.

Experience / Competencies:

- BS or MS degrees in business, finance, economics, engineering, computer science or other analytically intensive discipline;
- Minimum 5 years' working experience in a role within data management, risk management, audit or compliance;
- Adequate understanding of the banking regulatory environment;
- Experience and good understanding of data management principles, including controls and governance (preferred);
- Knowledge of Banking business, policies, processes, procedures and systems, especially related to data management and reporting capabilities is a plus;
- Data analytical skills for assessing compliance of complex data flows;
- Knowledge of data architecture and IT infrastructure, controls, change and end user tools;
- A strong understanding of Data Lineage, Mapping and Data Modelling;
- Excellent collaboration skills and ability to work across both functional and geographic lines;
- Strong problem-solving skills and ability to prioritise and manage multiple tasks;
- Fluent in written and spoken English;
- Good analytical skills and sound judgment;
- Team player with good inter-personal and communication skills, and the ability to work with multiple cross-functional stakeholders.

Apply now to join and become an indispensable member of our NLB team. Send your application (CV and cover letter) to nlbkarijera@nlb.mk or following link latest by August 22, 2022.

Only candidates who meet the basic criteria will be contacted for an interview.

NLB Group is an employer that offers equal opportunities for everyone.

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